



# GSS Piling

PILING & CONSTRUCTION SPECIALISTS

## HEALTH & SAFETY POLICY STATEMENT

In accordance with its duty under Section 2(3) of the Health & Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities; the Directors of **GSS PILING LTD and its subsidiary GEOSTRUCTURAL SOLUTIONS** (the Company) have produced the following statement of policy in respect of Health & Safety.

It is our aim to achieve a working environment which is free of work-related accidents, incidents and ill-health and to this end we will pursue continuing improvements from year to year.

We undertake to discharge our duties by:

- Complying with applicable legal and other requirements to which the Company subscribes that relate to its Occupational Health & Safety (OH&S) Hazards.
- Identify hazards in the workplace, assessing the risks related to them and implementing appropriate preventative measures.
- Providing and maintaining safe work equipment.
- Establishing and enforcing safe methods of work.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate.
- Promoting awareness of Health & Safety and of good practice through the effective communications of relevant information, ensuring all persons within the Company are made aware of their OH&S responsibilities
- Identifying opportunities and needs for continual improvement of OH&S performance and the prevention of injury and ill health
- Providing sufficient funds to meet these objectives
- Ensuring that Health & Safety will not be compromised for other objectives

All employees are encouraged to contribute actively towards achieving a work environment that is free of accidents, incident & ill-health.

Our Health & Safety Policy will be reviewed periodically to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

This statement is to be read in conjunction with the responsibilities, arrangements, procedures and guidance that together form the Company's Health & Safety Policy

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**MARTIN PEDLEY**  
**MANAGING DIRECTOR**

**24<sup>th</sup> February 2020**

**(Next Review – February 2021)**

**7 Blenheim Court, Brownfields, Welwyn Garden City, Hertfordshire, AL7 1AD**